



SECTION 2000: PERSONNEL

POLICY 2015: OCCUPATIONAL HEALTH AND SAFETY

- *Date Adopted: November 20, 2013*
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POLICY STATEMENT

The Board is committed to providing a safe and healthy workplace for all employees.

The Board will maintain a comprehensive Occupational Health and Safety (OH&S) Program that is consistent with Workers' Compensation Board (WCB) Legislation and WCB Regulations and designed to prevent injuries and disease. The Board will also maintain an Occupational Health and Safety Manual which is available in all schools and worksites in the district.

There will be regular health and safety inspections of worksites.

Supervisors and employees are jointly responsible for maintaining safe and healthy worksites.

- The district will provide training that ensures that supervisors are aware of WCB safety and health requirements and that they understand their roles and responsibilities for ensuring a safe work environment.
- District supervisory personnel shall ensure that all employees under their direction are properly trained and knowledgeable about their duties, and shall promote strict observance of established procedures and safe work practices.
- All employees and contractors are required to observe established procedures and the directions of their supervisor, report unsafe conditions or acts, and perform their duties in a manner which will meet the objective to eliminate accidents and enjoy an injury free workplace.

This policy is developed for the benefit of all Coast Mountains School District employees and will be accessible to them at their worksite.

Superintendent of Schools

Date

Reference the CMSD82 Occupational Health & Safety Program Manual for regulations and procedures.